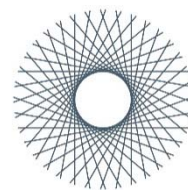


Facility time reporting 2018



HERTS FOR
LEARNING
**MULTI
ACADEMY
TRUST**

The Trade Union (Facility Time Publication requirements) Regulations 2017 came into force on 1 April 2017. These regulations require relevant public sector employers, including academy trusts, to publish specified information relating to facility time provided to trade union officials.

The following information is published for the Herts for Learning Multi Academy Trust in respect of the period 1 April 2017 to 31 March 2018 (please note that the first schools joined the Trust on 1 September 2017, part way through this reporting period).

Relevant union officials

The total number of employees who were relevant union officials during the relevant period.

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
0	0

Percentage of time spent on facility time

The number of employees who were relevant union officials employed during the relevant period who spent a) 0%, b) 1% to 50%, c) 51% to 99%, or d) 100% of their working hours on facility time.

Facility time in this context includes:

- Paid time off for the purpose of carrying out trade union duties as a union representative, union learning representative or union health and safety representative
- Paid time off for the purpose of undergoing training relevant to the carrying out of trade union duties
- Paid time off for accompanying another of the employer's workers to grievance or disciplinary hearings
- Paid and unpaid time off for taking part in trade union activities when acting as a union representative

Percentage of time	Number of employees
0%	0
1% to 50%	0
51% to 99%	0
100%	0

Percentage of pay bill spent on facility time

The percentage of the total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Total cost of facility time	£0
Total pay bill	£4,683k
Percentage of the total pay bill spent on facility time	0%

Paid trade union activities

Hours spent by employees who were relevant union officials during the relevant period on paid trade union activities as a percentage of total paid facility time hours.

Time spent on paid trade union activities as a percentage of total paid facility time hours	0%
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